Buckeye Ready-Mix Job Description Mixer Truck Driver

Applicant, please read and sign below where indicated:

Purpose:

Deliver ready-mixed concrete to residential and commercial construction projects, and road construction sites, within specific time windows as established by the customer and by the truck dispatcher.

Physical Demands:

Climbing: Position requires sufficient agility and strength to frequently climb steps for an approximate cab entry height of 4+ feet high. Also frequently grips and climbs a ladder 8 to 10 feet to inspect his load and to wash down the truck. The lowest ladder step approximately 2 feet from the ground.

Lifting and carrying: To off-load concrete, the driver positions a primary chute which is permanently attached to the truck. Moving the primary chute is similar to pushing a heavy door. The driver also attaches one or more extension chutes. The first extension chute weighs approximately 50 lbs., and the second approximately 40 lbs. Extension chutes are stored on the side of the truck. The driver carries one or both extension chutes to the back of the truck and attaches to the primary chute. Sometimes required to lift and carry up to 50 pounds of liquid additives up the ladder.

Daily routine: After delivery of each load, the driver washes out the truck and chutes with a hose. Also assists contractors with clean-up of tools. Driver then returns to a mix plant for another load. He repeats this routine until he is released from duty for the day. The driver will deliver 3 to 8 loads of concrete during a normal workday. A typical workday during the busy season (March to November) is 12 to 16 hours, and up to 70 hours per week. The amount of time driving, sitting, climbing, bending and lifting in the truck varies by the load and type of construction project.

Driving: The mixer truck is a heavy vehicle and provides a stiff, bouncing ride. Driver frequently operates radio, shifts gears, and manipulates other hand and foot controls. He drives the load to the job site, with one-way travel frequently ½ hour or less, infrequently up to one hour. Duty hours vary, up to 16 hours per day.

Strength: Generally, the mixer driver position is classified as "medium work" that involves exerting 20 to 50 pounds of force occasionally, or 10 to 25 pounds of force frequently.

Environmental: Exposure to outside atmospheric conditions, contact with water and other liquids, moderate to loud noise intensity, exposure to vibration and close proximity to moving mechanical parts.

Other Qualification: Valid Class A or Class B Commercial Drivers License, Department of Transportation Physical Exam certification, must maintain a safe driving record and have the ability to attend work regularly and on time.

Applicant's Acknowledgement

| "I acknowledge that I have read this job description, and if I am hired, I can perform all essential |
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| functions of the job. I understand that any offer of employment will be contingent on my DOT |
| Physical Certification, and that Buckeye Ready-Mix may question the accuracy or completeness of an |
| such exam, and request reexamination at the Company's discretion. I understand the if hired, our |
| employee/employer relationship will be At Will, where either party may terminate the relationship at |
| any time, with cause or without cause." |

| Applicant Signature: | | Date:/ |
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